

Far Northern Regional Center



DISPARITY & PROMOTORES

2017-18

Operations Budget

2017-18

Operations Cost

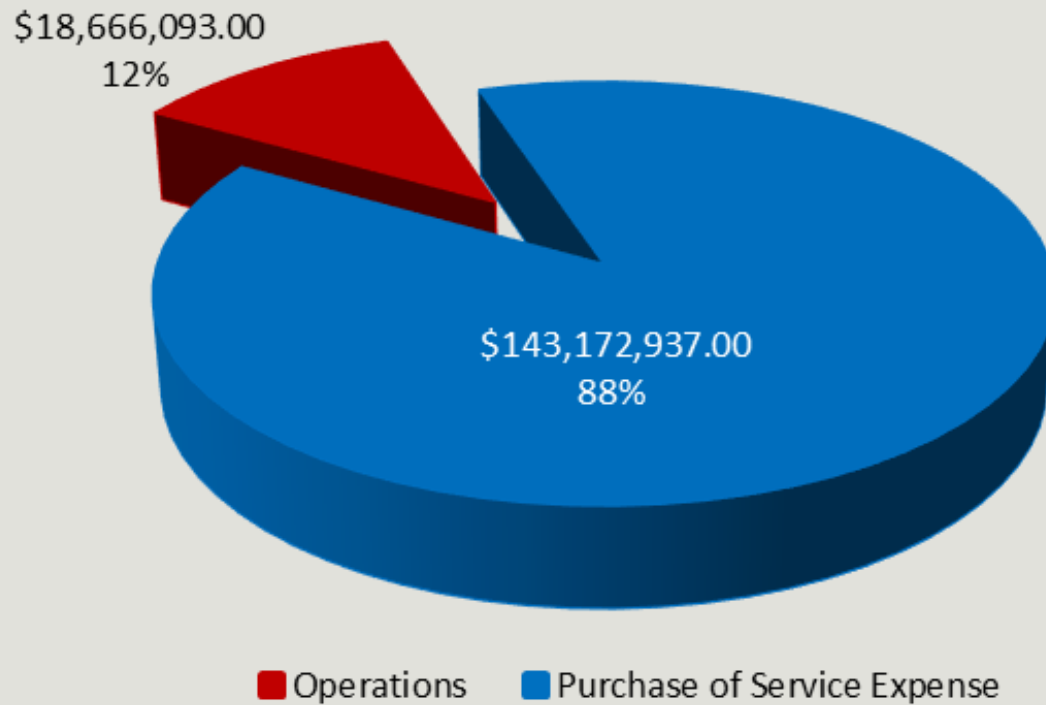


■ Salaries and Benefits ■ Operating Expenses

Budget Vs. Expenses

2017-18

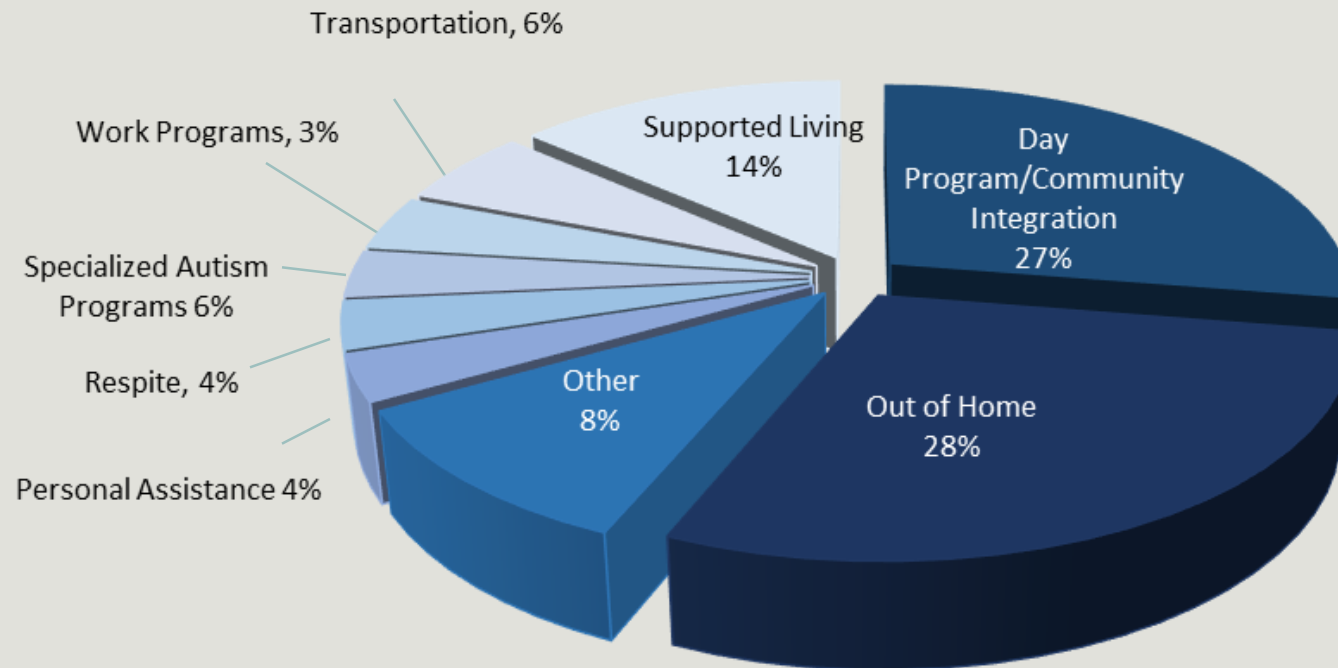
Operations and Purchase of Service



Purchase of Service Budget

2017-18

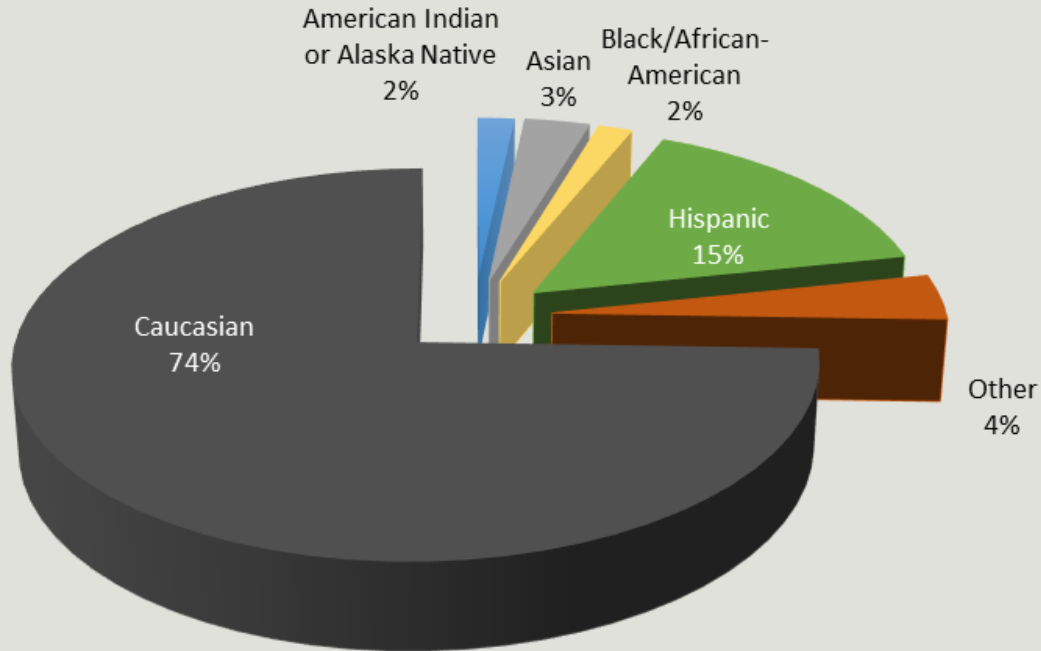
POS by Category or Type



Our Community: Ethnicity

2017-18

Percent of Community by Ethnicity

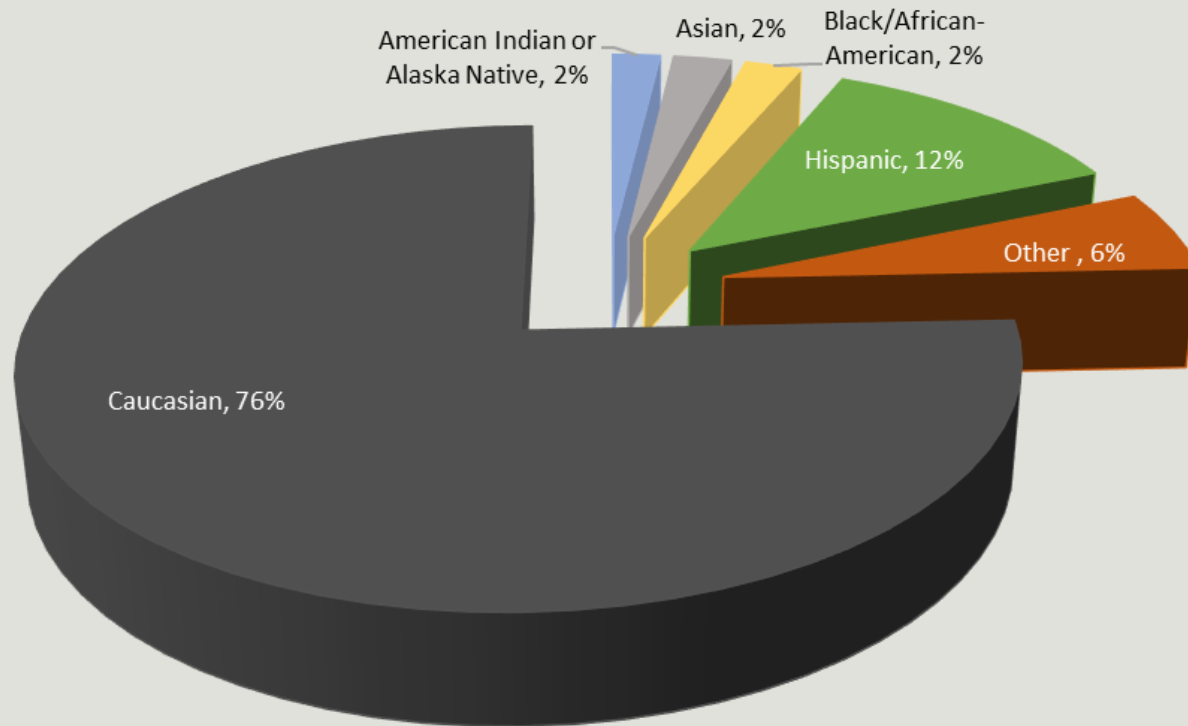


Data Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates

Our: Clients

2017-18

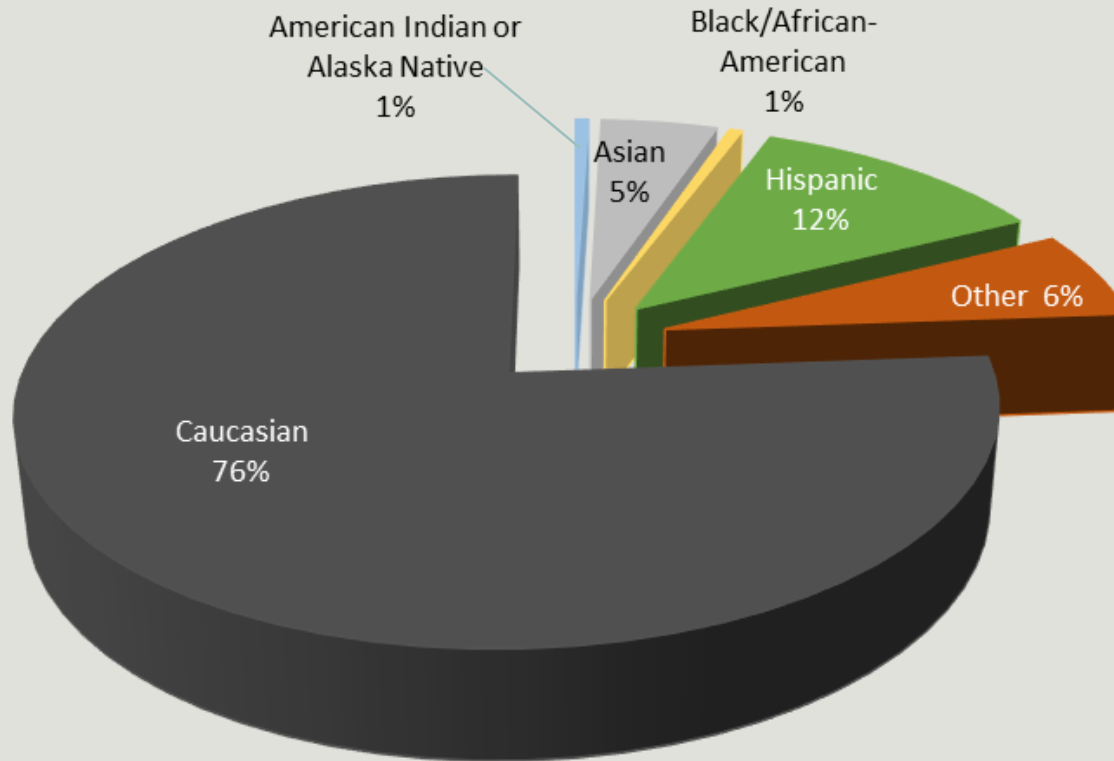
Percent of Consumers by Ethnicity



Our: Staff

2017-18

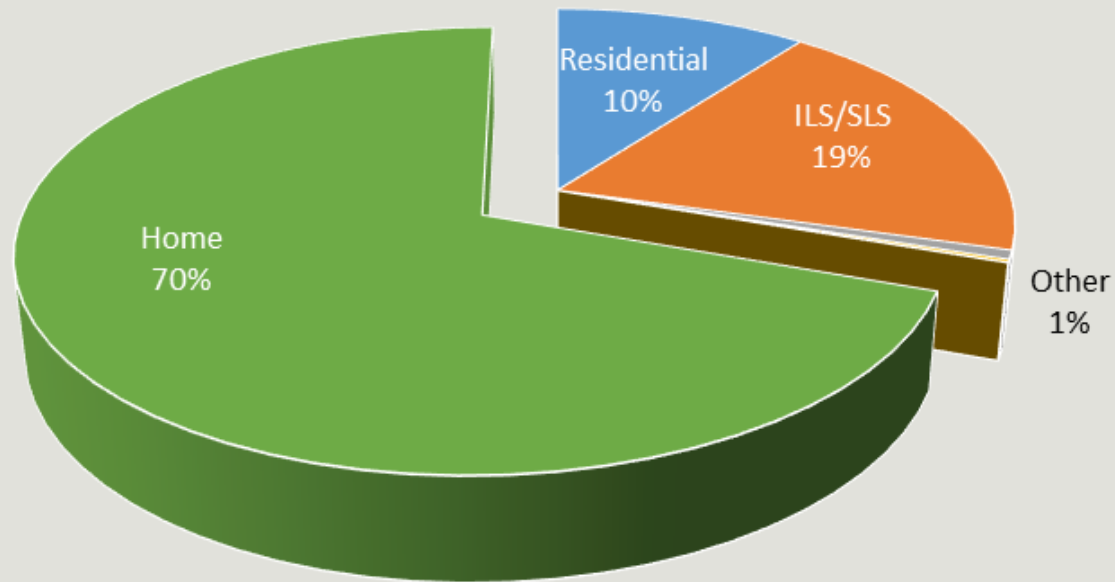
Staff Ethnicity by Percent



Service Area: Living Arrangements

2017-18

All Ethnicities



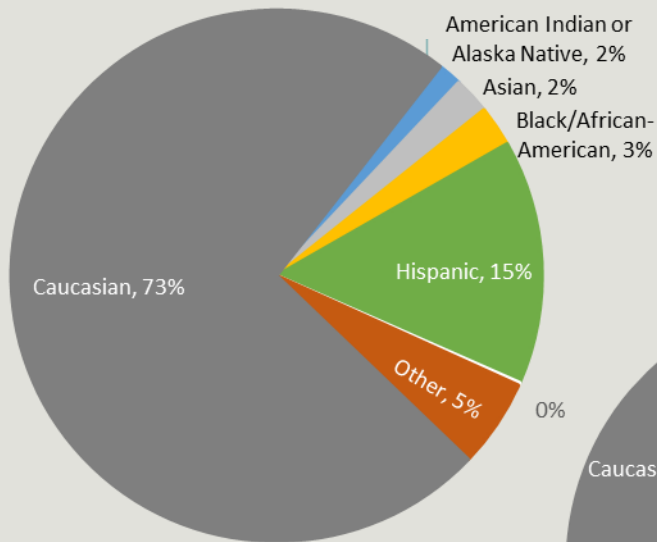
Percentage of Expenditure by Residence

2017-18

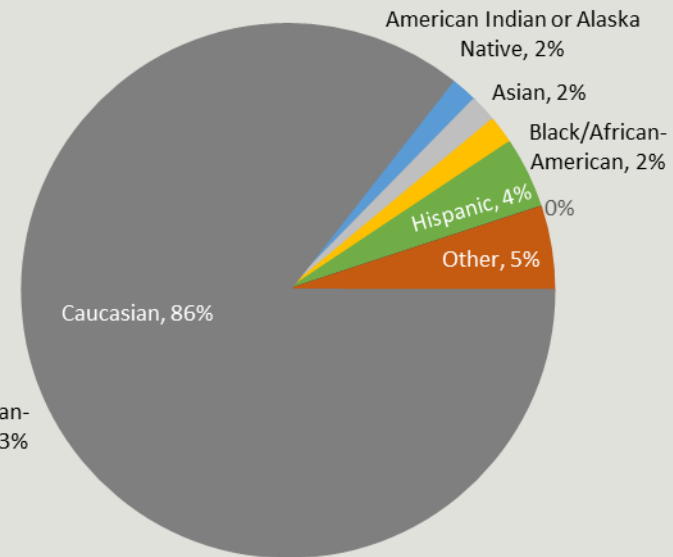
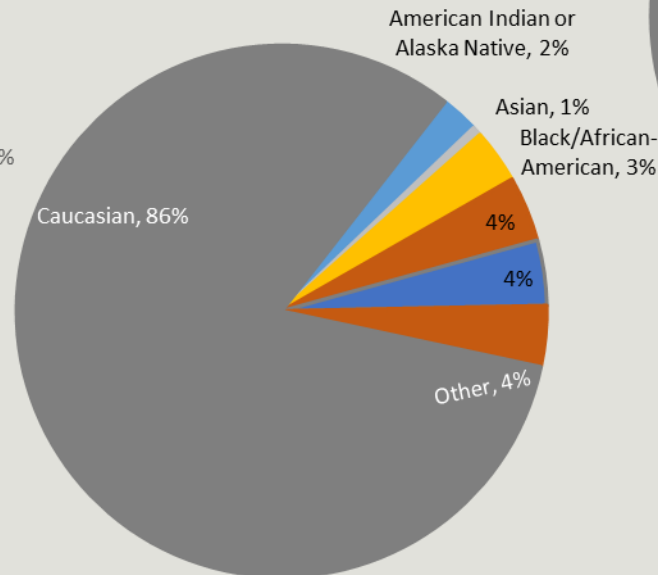
Home

Data shows three most commonly used type of residences

ILS/SLS

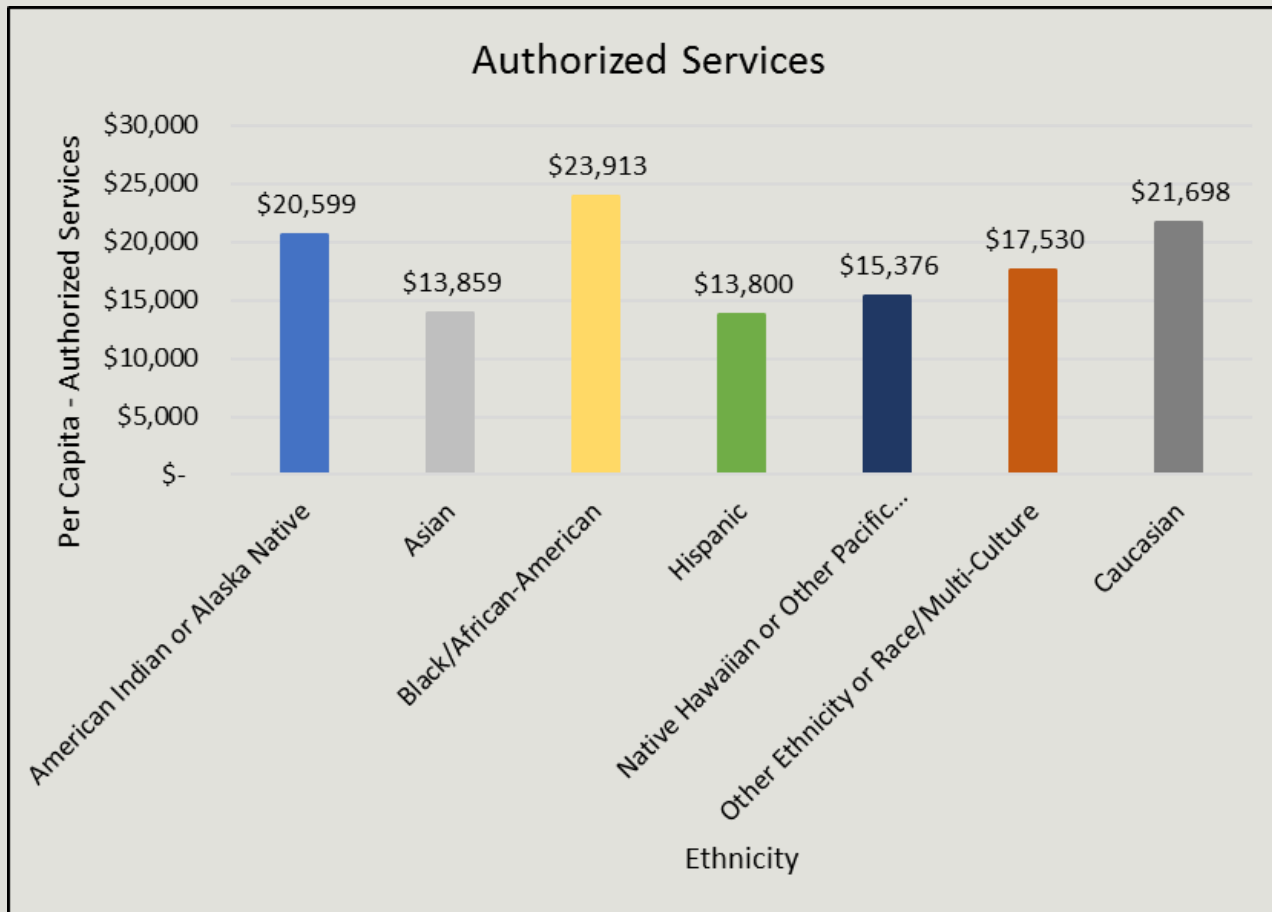


Residential



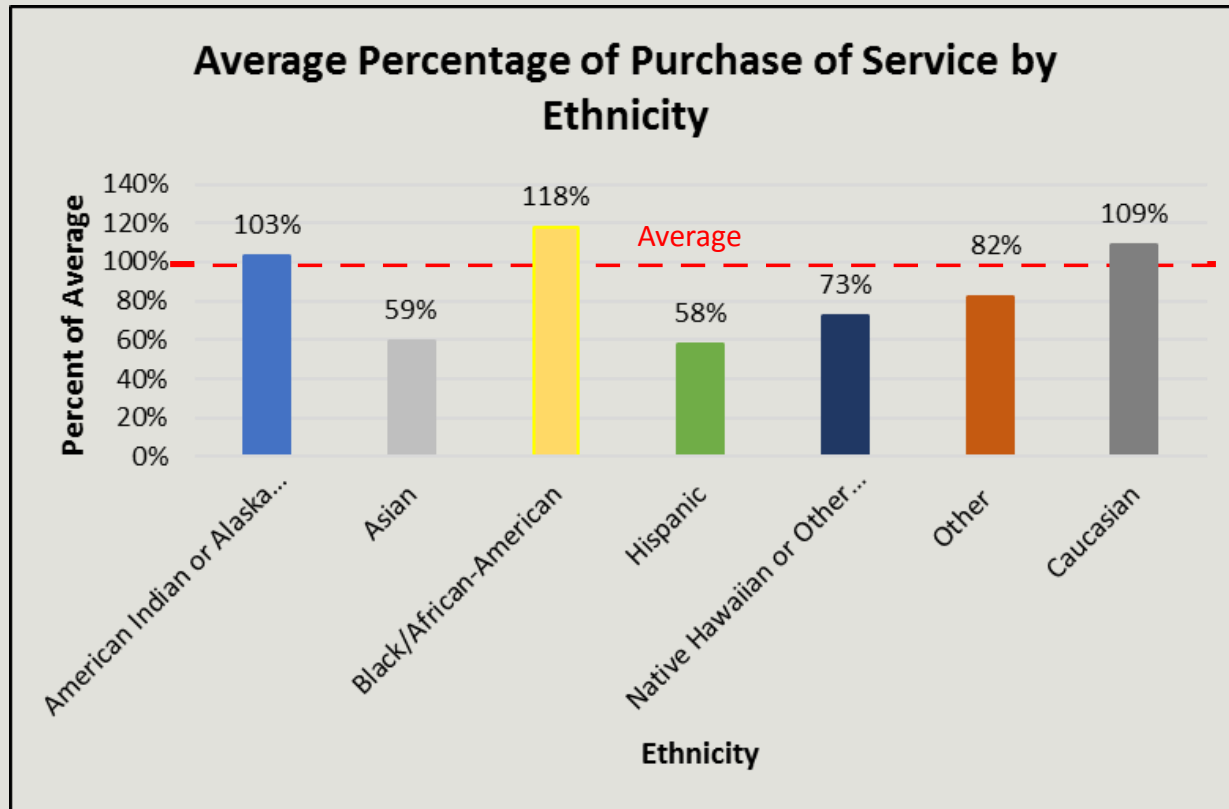
Authorization of Services

2017-18



Authorization of Services Comparison to the Average

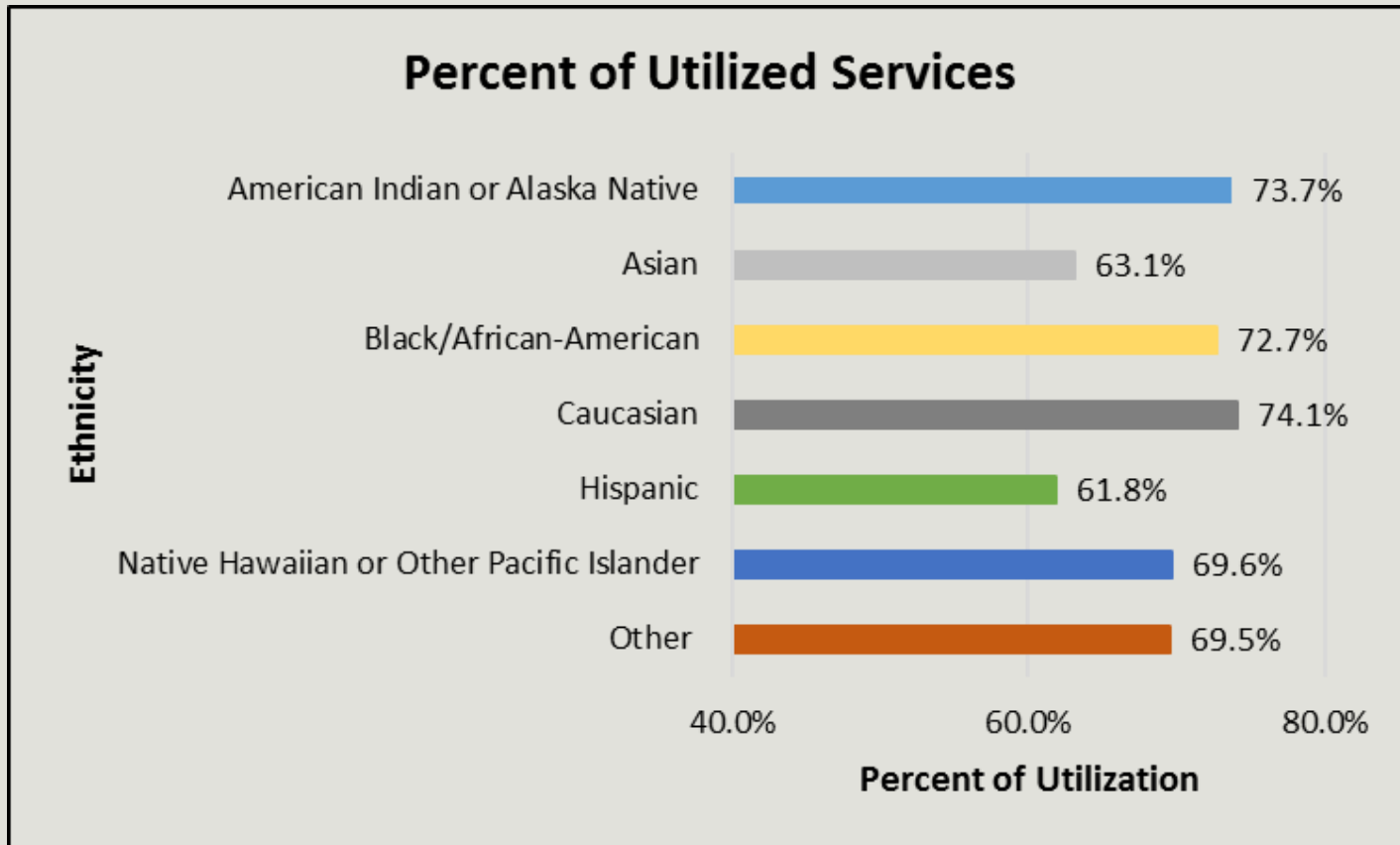
2017-18



Average based on total count of clients divided by total expenditures.

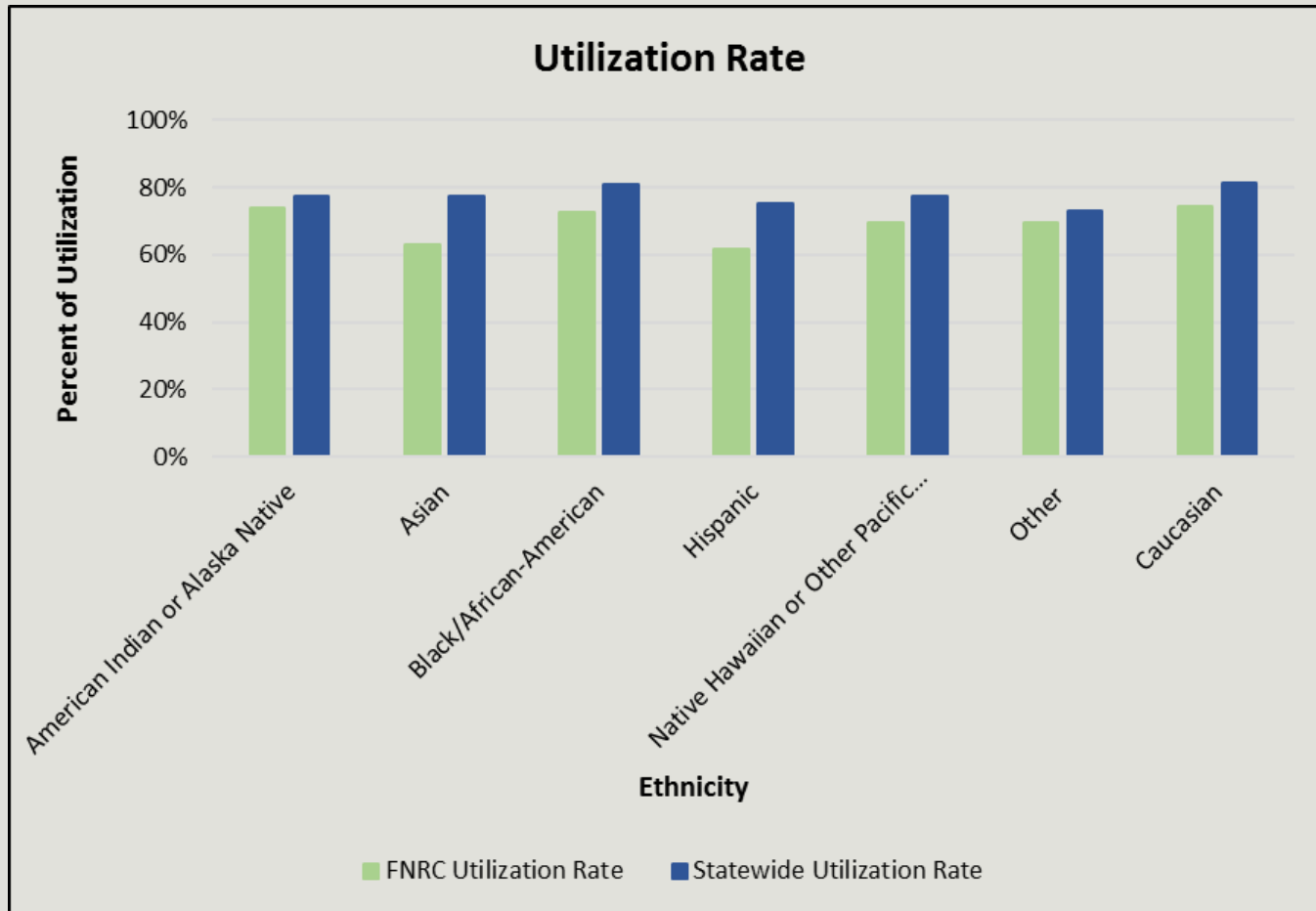
Utilization of Authorized Services

2017-18



FNRC UTILIZATION VS. STATEWIDE AVERAGE

2017-18



ABX2 1 – Special Legislative Session

Amended the Lanterman Act (Section 4519.5)

- Required Regional Centers to develop plans to address disparity
- Set aside \$11 million for Regional Centers
 - \$1 million for increased bilingual staff or pay differentials for language skills
 - \$10 million for innovative plans to promote equity and reduce disparity
 - To obtain this funding, each Regional Center needed to submit a plan to DDS (Department of Developmental Services) for approval. Not all plans were approved or fully funded.

ABX2 Grant

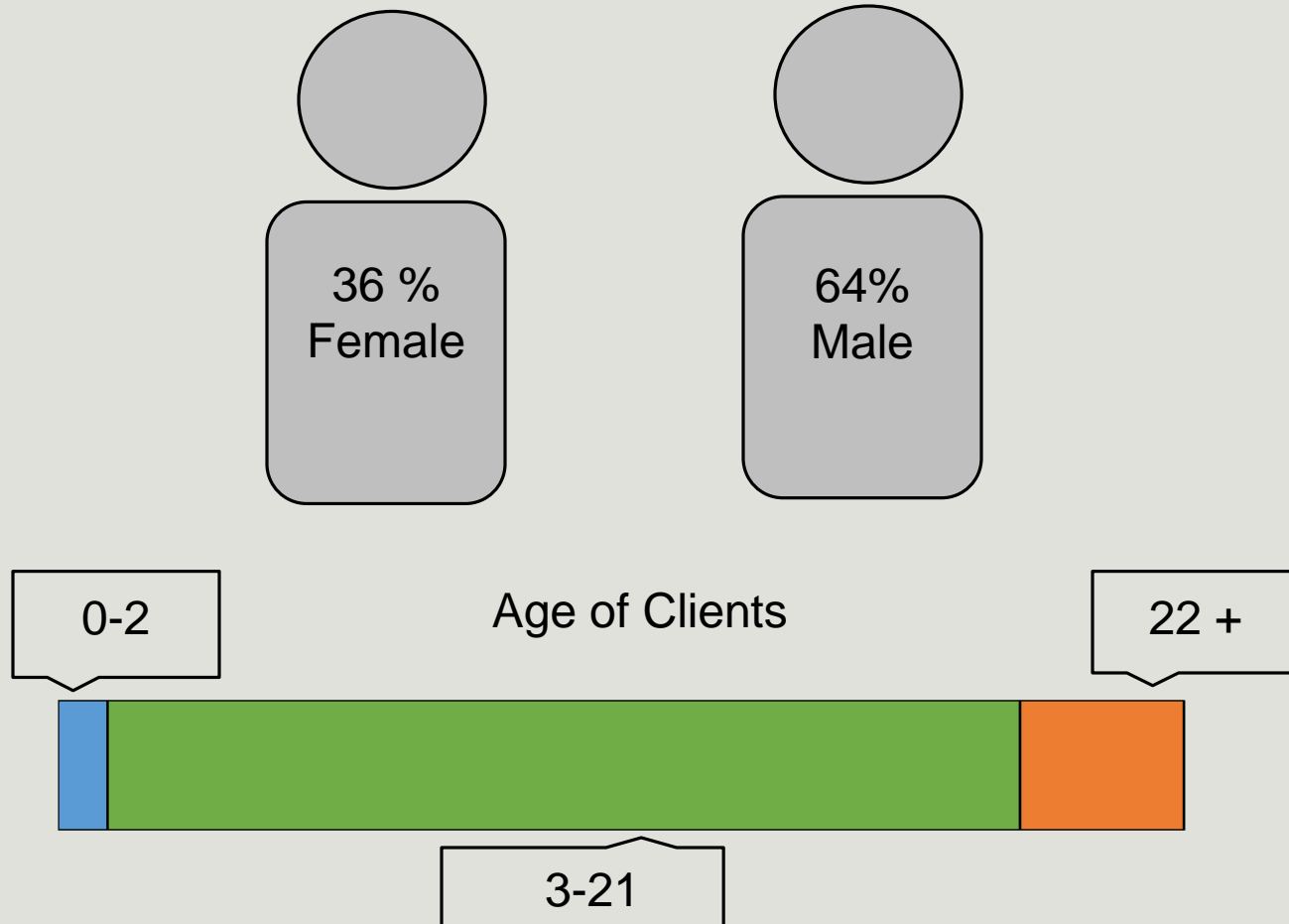
FNRC's ABX2 Grant was approved by DDS and funded in full - \$671,000. This also includes funding for two diversity conferences.

FNRC awarded the grant to Northern Valley Catholic Social Services (NVCSS).

- Initial grant ends: February 28, 2019
- Continuation grant approved: 1 year
- Grant funded in full \$325,000
- Changes: Family Support Groups and Mien Promotores

Promotores Referrals

Age of clients based on data as of: January 1, 2019



Promotores

Promotora/ Promotores (Promoters/Promote) – A common approach in the health care industry to address diversity issues

Accomplishments:

- Trainings specific to our Hispanic/Hmong community in their native language
- Increased education/awareness in Regional Center programs/services
- Wrap around services that assist clients with direct and in direct services
- CPR/First Training in Spanish for Respite workers

Far Northern Regional Center



Questions?

Thank you for coming!