

**ENCLOSURE**

**BOARD OF DIRECTORS TRAINING REPORT FOR CALENDAR YEAR 2022**

Regional Center: Far Northern

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**INSTRUCTIONS:** Regional Center shall submit to the State by December 15th of each year, a report about trainings provided to its board of directors in that calendar year (CY).

<b>Date</b>	<b>Training Topic</b>	<b>Frequency</b>	<b>Length of Training</b>	<b>Name, Affiliation and Qualifications of Individual or Entity Providing Training</b>
May 2022	Review of Board Governance (i.e. board members' role and responsibilities)	One	30 minutes	Mike Mintline CFO Audra Feeback, Controller Review of Budget and relation to the Role of the Board
June 2022	Conflict of Interest	One	30 minutes	Melissa Gruhler, Executive Director Kelly Jensen, Human Resource Specialist
June 2022	Whistleblower Policies	One	30 minutes	Melissa Gruhler, Executive Director Kelly Jensen, Human Resource Specialist
November 2022	Linguistic and Cultural Competency	One	30 minutes	Cathy Tillman, Community Services Supervisor Bethany Miles, Deaf and Hard of Hearing specialist Martha Alvarez, RDQA/ Cultural Specialist

**BOARD OF DIRECTORS TRAINING PLAN FOR CALENDAR YEAR 2023**

**INSTRUCTIONS:** Regional Center shall submit to the State by December 15th of each year, a proposed comprehensive Board of Directors’ training plan for the next calendar year. Please list the proposed trainings for CY 2023 in the table below. Please include all required training topics.

Date	Training Topic	Frequency	Length of Training	Name, Affiliation and Qualifications of Individual or Entity Providing Training
November 2023	Review of Board Governance (i.e. board members’ role and responsibilities)	One	30 minutes	Melissa Gruhler, Executive Director FNRC
May 2023	Conflict of Interest	One	30 minutes	Cristal Diaz, Human Resource Specialist Debbie Carmona, Legal Services Larry Withers, Associate Director of Client Services Cathy Tillman, Community Services Supervisor FNRC
May 2023	Whistleblower Policies	One	30 minutes	Cristal Diaz, Human Resource Specialist Debbie Carmona, Legal Services Larry Withers, Associate Director of Client Services Cathy Tillman, Community Services Supervisor FNRC
March 2023	Linguistic and Cultural Competency	One	1.5 hours	Equity Praxis Group Martha Alvarez, RDQA/Cultural Specialist FNRC
January 2023	Network Facilitation	One	30 minutes	Sara Carrol and Tasha Ward
June 2023	Budget Overview	One	30 minutes	Mike Mintline, CFO, Audra Feedback, Controller FNRC
September	Performance Contract/NCI	One	30 minutes	Tracy Duarte, Community Services, Supervisor FNRC